

No. 9/3/87-6Lab./873.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s A.P.S. Electro Stamping (India) Pvt. Ltd., 16/5, Mathura road, Faridabad :—

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 307 of 1986

*between*

SHRI VIR BAHADUR, WORKMAN AND THE RESPONDENT-MANAGEMENT  
OF M/S A.P.S. ELECTRO STAMPING (INDIA) PVT. LTD., 16/5, MATHURA ROAD,  
FARIDABAD

*Present:*—

None for the workman.

Shri Jagbir Bhadana, for the management.

AWARD

This reference under section 10(1)(c) of Industrial Disputes Act, 1947 (Act No. 14 of 1947), as amended from time to time and latest by Act No. 49 of 1984 (hereinafter referred as the said Act) was made to this Court by the State of Haryana (Department of Labour),—*vide* its endorsement No. ID/FD/50-138-86/34647-652, dated 18th September, 1986 to adjudicate upon the dispute of service matter covered by Second Schedule under section 7 of the said Act, arisen between Shri Vir Bahadur, workman and the respondent-management of M/s A.P.S. Electro Stamping (India) Pvt. Ltd., 16/5, Mathura Road, Faridabad. Accordingly, it has been registered as reference No. 307 of 1986.

2. Vir Bahadur workman was summoned for 17th November, 1986 and then for today. But he has not turned up. From the side of the respondent, Shri Bhadana is present. It means that the workman is not interested to pursue the reference as such the same is hereby accordingly answered.

A. S. CHALIA,

Presiding Officer,

Labour Court, Faridabad.

Endst. No. 70, dated the 23rd January, 1987.

Forwarded (four copies) to the Commissioner and Secretary to Government Haryana, Labour and Employment Department, Chandigarh, as required under Section 15 of Industrial Disputes, Act:

A. S. CHALIA,

Presiding Officer,

Labour Court, Faridabad.

No. 9/3/87-6Lab./874.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Vividh Poly Packing, 14/7, Mauthra Road, Faridabad :—

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 182 of 1986

*between*

SHRI INDER KUMAR JHA, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S VIVIDH POLY PACKING, 14/7, MATHURA ROAD, FARIDABAD.

*Present:*—

None for the workman.

Shri P. N. Diwadi for the respondent.

## AWARD

This reference under section 10(1)(c) of Industrial Disputes Act, 1947 (Act No. 14 of 1947) as amended from time to time and latest by Act No. 49 of 1984 (hereinafter referred as the said Act) was made to this Court by the State of Haryana. (Department of Labour),—vide its endorsement No. ID/FD/60-86/19132—35, dated 4th June, 1986 to adjudicate upon the dispute of service matter covered by Second Schedule under section 7 of the said Act, arisen between Shri Indor Kumar Jha, workman and the respondent-management of M/s. Vividh Poly Packaging, 14/7, Mathura Road, Faridabad. Accordingly, it has been registered as reference No. 182 of 1986.

2. The workman has not turned up. Shri P. N. Diwadi is present on behalf of the respondent. On the last date management has taken the plea that matter in dispute has since been settled with the workman and payment has also been made to him. There is no reason to disbelieve the same. The reference is hereby answered to the effect that parties have since settled the same at their own level and no further action is needed.

A. S. CHALIA,

Dated the 9th January, 1987.

Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 71, dated the 23rd January, 1987.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of Industrial Disputes Act, 1947.

A. S. CHALIA,

Presiding Officer,  
Labour Court, Faridabad.

No. 9/3/87-6Lab./875.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Sartaj Industries, 0/3, Link Road, Faridabad :—

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 13 of 1986

*between*

SHRI RAM PHER, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S.  
SARTAJ INDUSTRIES 0/3, LINK ROAD, FARIDABAD.

Present :

Shri Hoob Lal, along with workman.

Shri J. S. Saroha, for the respondent-management.

## AWARD

This reference under section 10(1)(c) of Industrial Disputes Act, 1947 (Act No. 14 of 1947) as amended from time to time and latest by Act No. 49 of 1984 (hereinafter referred as the said Act) was made to this Court, by the State of Haryana (Department of Labour),—vide its endorsement No. ID/FD/275-85/50945—49, dated 18th December, 1986, to adjudicate upon the dispute of service matter covered by second Schedule under section 7 of the said Act, arisen between Shri Ram Pher, workman and the respondent-management of M/s Sartaj Industries, 0/3, Link Road, Faridabad. Accordingly, it has been registered as reference No. 13 of 1986.

2. The reference has been fixed for the evidence of the respondent. The parties have however, settled the same at their own level. Ram Pher, has workman accepted the amount of Rs 1,000 towards full and final settlement of the matter in dispute and now he does not want to pursue the reference any further. The same is hereby answered to the effect that the parties have settled the same and no further action is needed.

Dated the 28th January, 1987.

A. S. CHALIA,  
Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 143, dated the 30th January, 1987.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

A. S. CHALIA,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/3/87-6Lab/876.—In pursuance of the provisions of section 17 Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Jivika Udyog 15/5, Mathura Road, Faridabad :—

**IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD**

Reference No. 204 of 1985

*between*

**SHRI PARTAP SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S JIVIKA UDYOG, 15/5, MATHURA ROAD, FARIDABAD**

*Present:*

Workman with Shri M. K. Bhandari.

None, for the respondent-management.

**AWARD**

This reference under section 10(1)(c) of Industrial Disputes Act, 1947 (Act No. 14 of 1947) as amended from time to time and latest by Act No. 49 of 1984 (hereinafter referred as the said Act) was made to this Court by the State of Haryana (Department of Labour),—*vide* its endorsement No. ID/FD/60-85/18144—49, dated 24th April, 1985 to adjudicate upon the dispute of service matter covered by Second Schedule under section 7 of the said Act, arisen between Shri Partap Singh, workman and the respondent-management of M/s Jivika Udyog, 15/5, Mathura Road, Faridabad. Accordingly, it has been registered as reference No. 204 of 1985.

2. In brief the facts of the case are that Partap Singh was employed by the respondent on 10th March, 1986 and his services were terminated on 19th September, 1984. The allegations are that his services were terminated in an illegal and arbitrary manner and as such he be reinstated into his job with full back wages and continuity of service.

3. On notice, written statement was filed by the respondent contesting the said reference. My learned predecessor had framed the material issue on 4th September, 1985 and since then case was adjourned for 8 times for the evidence to the respondent, but it is pity that no evidence was led by them. The respondent had to be burdened with costs also on 14th March, 1986, 20th May 1986, 29th July 1986, but without any result. Then on 28th October, 1986 no body had appeared from the side of respondent and I had to proceed *ex parte* against the respondent.

4. In support of the claim Partap Singh has given detailed statement he has tendered documents W-1 to W-12 also. I have heard his Representative. On the face of it his services were of more than 240 days and as such he is entitled to be termed as being in continuous service as under Section 25-B of the said Act. On the face of it no notice pay or compensation offered to him and order of termination is in violation of section 25-F of the said Act. The same is hereby set aside and he is reinstated into his job with full back wages and further gratuity.

Dated 21st January, 1987.

A. S. CHALIA,

Presiding Officer,  
Labour Court,  
Faridabad.

Endorsement No. 142, dated the 30th January, 1987.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

A. S. CHALIA,

Presiding Officer,  
Labour Court,  
Faridabad.

No. 9/3/87-6Lab/877.—In pursuance of the provisions of section 17 of the Industrial Disputes Act 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s (i) Major Singh Contractor, The Starwire Wire India Ltd., 21/4, Faridabad, (ii) M/s The Star Wire India Ltd., 21/4, Faridabad :—

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 328 of 1986

*between*

SHRI SURESH SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S MAJOR SINGH CONTRACTOR, THE STAR WIRE, WIRE INDIA LTD., 21/4,  
FARIDABAD, (II) M/S. THE STAR WIRE INDIA LTD., 21/4,  
FARIDABAD

Present :—

None for the workman.

Shri K. P. Aggarwal for the respondent.

#### AWARD

This reference under section 10(1)(c) of Industrial Disputes Act, 1947 (Act, No. 14 of 1947), as amended from time to time and latest by Act No. 49 of 1984 (hereinafter referred as the said Act) was made to this Court by the State of Haryana (Department of Labour),—*vide* its endorsement No. 1D/FD/69-86/34125-131, dated 17th September, 1986 to adjudicate upon the dispute of service matter covered by Second Schedule under section 7 of the said Act, arisen between Shri Suresh Singh, workman and the respondent-management of M/s Major Singh, Contractor of M/s The Star Wire Ltd., 21/4, Faridabad and (ii) M/s The Star Wire India Ltd., 21/4, Faridabad. Accordingly, it has been registered as reference No. 328 of 1986:

2. Workman has not turned up. From the side of respondent Shri K. P. Aggarwal is present. It means that the workman is not interested in pursuing the reference and as such the same is hereby answered against him.

A. S. CHALIA,

Presiding Officer,  
Labour Court, Faridabad.

Dated, the 28th January, 1987.